

2016 San Antonio Not-for-Profit Wage and Benefit Survey

List of Jobs Surveyed

Executive Management

CEO/Executive Director
Executive Vice President
Chief Administrative Officer
Chief Financial Officer
Chief Operations Officer
Director of Building Maintenance
Director of Child Care
Director of Development and Fundraising
Director of Human Resources
Director of Marketing
Director of MIS
Director of Programs
Director of Public Relations
Director of Special Projects
Director of Volunteer Services

Accounting/Financial

Accountant I (Degreed)
Accountant I (Non-Degreed)
Accountant II (Degreed)
Accounting Clerk I
Accounting Clerk II
Accounting Supervisor (Accountants)
Accounting Supervisor (Accounts Payable/Receivable)
Accounts Payable Clerk
Accounts Receivable Clerk
Billing Clerk
Controller
Payroll Clerk

Administration

Administrative Assistant
Assistant to CEO
Customer Service Representative
Data Entry Operator
File Clerk
General Office Clerk
Human Resources Generalist
Human Resources Manager
Human Resources Support
Medical Records Clerk
Office Manager
Purchasing Agent/Buyer

Receptionist
Secretary
Secretary, Executive

Agency

Activities Coordinator
Assistant Store Manager, Retail
Chaplain (Nonsubsidized)
Child Care Worker
Curator
Donation Attendant/Sorter
Event Coordinator
Fund Raising Assistant
Fund Raising Manager
Fundraiser
Information and Referral Representative
Instructor
Interviewer/Outreach/Intake Worker
Librarian
Museum/Gallery Attendant
Program Coordinator
Residential Care Specialist
Residential Care Supervisor
Residential Care Worker
Sales Clerk, Retail
Store Manager, Retail
Teacher (Degreed)
Teacher (Non-Degreed)
Teacher's Assistant
Volunteer Coordinator

General Services/Maintenance

Carpenter, Maintenance
Cook
Custodian
Custodian Supervisor
Delivery Driver
Facilities Manager
Food Service Supervisor
Food Service Worker
Groundskeeper
Housekeeper
Maintenance Worker
Security Guard
Van/Bus Driver

Warehouse Manager
Warehouse Materials Handler

Information Systems

Computer Technician
Help Desk Technician
IS Manager
Programmer Analyst, Personal Computers
Web Master

Marketing and Public Relations

Grant Administrator
Grant Writer
Marketing Coordinator
Marketing Representative (Degreed)
Public Relations Assistant
Public Relations Manager
Public Relations Representative

Medical Professionals

Case Manager
Case Worker
Certified Nursing Assistant (CNA)
Chemical Dependency/Mental Health Counselor
Counselor/Psychotherapist
Health Educator
Licensed Vocational Nurse
Registered Nurse
Social Worker, BSW
Social Worker, MSW
Speech Therapist/Pathologist

Multi-Skilled Positions

Administrative Support
Caregiver (Non-Degreed)
Counselor (Degreed)
Manager
Parent Educator
Program Manager
Specialist I
Specialist II
Supervisor