

2017 TSHHRAE Wage and Benefit Survey

Job List

Accountant - General Ledger
Accountant - Non-degreed (Nonexempt)
Accountant I
Accountant II
Accounting Clerk
Accounting Director
Accounting Manager
Accounting Supervisor (Accounts Payable/Receivable)
Accounts Payable Clerk
Accounts Payable Manager
Activities Coordinator
Administrative Assistant
Administrative Director
Admitting Director
Anesthesia Technician
Assistant Nurse Manager
Assistant to an Executive
Assistant to the CEO
Audiologist
Audiovisual Technician
Benefits Analyst
Benefits Manager
Billing and Collections Manager
Billing and Collections Supervisor
Billing Auditor
Billing Clerk
Biomedical Equipment Manager
Biomedical Equipment Technician
Birth Certificate Clerk
Bus/Van Driver
Business Analyst
Business Development Director
Business Office Manager
Business Office Manager - Practice Management
C.T. Technologist
Cardiac Diagnostic Technician
Cardiopulmonary Services Director
Cardiovascular Technologist
Carpenter - Maintenance
Case Management/Utilization Review Director
Case Manager (Non RN)
Case Manager (RN)
Cashier
Cashier - Office
Cath Laboratory (RN)
Catheter Laboratory Supervisor
Catheter Laboratory Technician
Central/Sterile Supply Technician
Certified Nursing Assistant (CNA)
Chaplain (Nonsubsidized)
Chaplain (Subsidized)
Charge Nurse
Check-Out Receptionist
Chef
Chief Executive Officer (Non-MD) - Hospital System
Chief Executive Officer (Non-MD) - Single Hospital
Chief Financial Officer
Chief Information Officer
Chief Legal Officer
Chief Medical Officer
Chief Nursing Officer
Chief Operating Officer
Chief Quality Officer
Child Care Worker
Child Life Therapist
Clinic Manager
Clinical Director - Ambulatory Surgery Center
Clinical Director - Cardiology
Clinical Director - Emergency Services
Clinical Director - Intensive Care
Clinical Director - Labor & Delivery
Clinical Director - Medsurg
Clinical Director - Surgery
Clinical Documentation Specialist (RN)
Clinical Informatics Associate (LVN)
Clinical Informatics Director
Clinical Informatics Specialist (RN)
Clinical Manager - Emergency Services
Clinical Manager - Intensive Care
Clinical Manager - Labor & Delivery
Clinical Manager - Medsurg
Clinical Manager - Multiple Units
Clinical Manager - Single Unit
Clinical Manager - Surgery
Clinical Nurse Specialist
Clinical Research Coordinator
Clinical Supervisor Home Health/Hospice
Collector
Community Health Educator (Non RN)
Community Health Educator (RN)
Community Liaison (Degreed)
Companion/Sitter
Compensation Analyst
Compliance Officer
Compliance Specialist
Computer Technician
Continuing Medical Education Coordinator
Controller/Comptroller
Cook
Courier
Credentialing Assistant
Credentialing Coordinator
Credentialing Manager
Critical Care Nurse
Custodian
Custodian Manager
Custodian Supervisor
Customer Service Representative
Cytogenetic Technologist
Data Center Operator I

Data Center Operator II
Data Entry Operator
Data Security Administrator
Database Administrator (DBA)
Database Developer
Dental Assistant
Dental Hygienist
Diabetes Educator (Degreed)
Diagnostic & Imaging Services Director
Dietetic Technician
Dietitian, Clinical (Registered)
Dosimetrist
Education & Training Director
Educator (Non RN)
Educator (RN)
EEG Technician - Registered
EKG Technician
Electrician
Emergency Medical Services Director
Emergency Medical Services Manager
Emergency Medical Technician (EMT) - Basic
Emergency Medical Technician (EMT) - Intermediate
Emergency Room Technician
Employee Benefits Claim Clerk
Employee/Occupational Health Nurse (LVN)
Employee/Occupational Health Nurse (RN)
Employment Manager
Employment Recruiter
Endoscopy Technician
Endoscopy Technician - Ambulatory Surgery Center
Environmental Health and Safety Manager
Environmental Services Director
Executive Assistant
Exercise Physiologist (BS)
Exercise Physiologist (MS)
Facilities (Maintenance) Director
Financial Analyst (Degreed)
Financial Counselor
Fitness Instructor
Floor Care Technician
Food Service Director
Food Service Lead
Food Service Manager
Food Service Supervisor
Food Service Worker
Foundation/Fund Development Director
Front Office Supervisor
General Maintenance Worker
General Office Clerk I
General Office Clerk II
Graphic Designer
Groundskeeper
Help Desk Technician
Hemodialysis Technician
Histology Technician (Certified)
Home Health Aide - Hourly
Home Health Director
Home Health LVN - Hourly
Home Health RN - Hourly
House Supervisor (RN)
Human Resources Assistant
Human Resources Clerk
Human Resources Director
Human Resources Generalist I
Human Resources Generalist II
Human Resources Information Systems Analyst
Human Resources Manager
HVAC Mechanic
Hyperbaric Wound Care (RN)
Hyperbaric Wound Care Technologist
ICD-9 Coder
Infection Control and Prevention Director
Infection Control Nurse (RN)
Information Services Director
Insurance Claims Examiner
Insurance Claims Processor
Insurance Clerk
Inventory Control Clerk
IS Manager
IS Project Manager
Laboratory Director - Chief Medical Technologist (Non-MD)
Lactation Consultant (RN)
Laundry Manager
Laundry Supervisor
Laundry Worker
Licensed Athletic Trainer
Licensed Vocational Nurse (LVN)
Magnetic Resonance Imaging (MRI) Technician
Mail Clerk
Maintenance Supervisor
Mammographer
Managed Care Director
Managed Care Specialist
Marketing Coordinator (Degreed)
Marketing Director
Marketing Manager
Marketing Representative (Degreed)
Marketing Representative (Non-degreed)
Massage Therapist
Materials Management Coordinator
Materials Management Director
Materials Management Supervisor
Medical Assistant (Non-certified)
Medical Assistant Certified (CMT)
Medical Credentialing Director
Medical Laboratory Technologist (MLT)
Medical Records Analyst (Non-certified)
Medical Records Clerk
Medical Records Coding Technician (Non-certified)
Medical Records Coding Technician I (Certified)
Medical Records Coding Technician II (Certified)
Medical Records Director
Medical Records Manager
Medical Records Supervisor (Certified)
Medical Records Supervisor (Non-certified)
Medical Staff Coordinator

Medical Technologist (ASCP)
Medical Technologist Supervisor
Medical Transcriptionist
Medical Transcriptionist Supervisor
Medical/Clinical Laboratory Technician
Mental Health Aide
Mental Health Program Director
Mental Health/Chemical Dependency Counselor
Mental Health/Psychiatric Counselor
Monitor Technician
Multi-Skilled Service Worker
Network Specialist (Certified)
Network Specialist (Non-certified)
Nuclear Medicine Technologist
Nurse Anesthetist (CRNA)
Nurse Educator/Preceptor
Nurse Manager/Head Nurse
Nurse Practitioner - Family Practice
Nurse Practitioner (Advanced)
Nursing Director
Nursing Extern
Occupational Therapist - Registered
Occupational Therapy Assistant - COTA
Office Manager
Oncology (RN)
Orthotics Technician
Outpatient Services Director
PACS Administrator
PACS Coordinator
Painter
Paramedic (EMT-P)
Pastoral Care Director
Patient Account Representative
Patient Accounting/Business Office Director
Patient Care Associate
Patient Care Coordinator
Patient Care Technician - Multi-skilled
Patient Registrar
Patient Registrar Supervisor
Patient Relations Director
Patient Representative (Degreed)
Patient Representative (Non-degreed)
Payroll Clerk
Payroll Supervisor
PBX Operator (Telephone Operator)
PBX Supervisor
Pharmacist - Clinical
Pharmacist - Staff
Pharmacy Services Director
Pharmacy Supervisor
Pharmacy Technician (Certified)
Pharmacy Technician (Non-certified)
Phlebotomist (Certified)
Phlebotomist (Non-certified)
Phlebotomist Supervisor
Physical Therapist - Licensed
Physical Therapy Aide
Physical Therapy Assistant - LPTA
Physical Therapy Director
Physical Therapy Supervisor
Physician Assistant
Physician Liaison
Physician Recruiter
Physician Relations Specialist
Physicist
Plant Engineering Director
Plumber
Polysomnographic (Sleep) Technician
Polysomnographic (Sleep) Technologist
Practice Management Director (Non-MD)
Psychiatric Technician
Psychologist - Ph.D.
Public Relations Director
Public Relations Representative
Purchasing Agent/Buyer
Purchasing Manager
Quality Assurance Nurse
Quality Improvement Coordinator
Quality Improvement Director
Quality Improvement Manager
Quality Management Analyst
Radiation Therapist
Radiological Services Director (Non-MD)
Radiology (x-ray) Technician I
Radiology (x-ray) Technician II
Radiology Specialist - Multi-Skilled
Radiology Supervisor
Receptionist (Clerk)
Recreation Therapist
Registered Nurse - Clinic or Medical Office
Registered Nurse - Graduate
Registered Nurse - Operating Room
Registered Nurse - Operating Room-Ambulatory Surgery Ctr
Registered Nurse - Shift Supervisor
Registered Nurse (RN) I
Registered Nurse (RN) II
Registered Nurse First Assistant
Rehabilitation Services Director
Reimbursement Specialist
Release of Information Clerk
Research (RN)
Respiratory Therapist (Certified)
Respiratory Therapist (Registered)
Respiratory Therapy - Shift Supervisor
Respiratory Therapy Director
Revenue Cycle Director
Risk Management Director
Safety Director
Scheduling Coordinator
Secretary
Secretary - Executive
Secretary - Senior
Security Director
Security Guard - Commissioned
Security Guard - Noncommissioned
Security Guard Manager

Security Guard Supervisor - Commissioned
Security Guard Supervisor - Noncommissioned
Shipping and Receiving Clerk
Shipping and Receiving Supervisor
Social Services Director - MSW
Social Worker - BSW
Social Worker - LMSW/LPC
Social Worker - MSW
Special Procedures Technician
Speech Therapist/Pathologist
Stockroom Clerk
Stroke Coordinator (RN)
Surgery Scheduler
Surgery Scheduler - Ambulatory Surgery Center
Surgical Technician First Assistant
Surgical/Operating Room Technician - CST -
Ambulatory Surgery Center
Surgical/Operating Room Technician (Certified)
Surgical/Operating Room Technician (Non-certified)

Systems Analyst - Applications
Systems Analyst - Systems
Systems Specialist
Telephone Systems Technician
Training Specialist
Transporter
Trauma Coordinator (RN)
Trauma Registrar
Trauma Services Director
Tumor Registrar (CTR)
Ultrasound Technologist I
Ultrasound Technologist II
Unit Clerk/Secretary
Utilization Reviewer (RN)
Valet Parking Attendant
Volunteer Coordinator
Volunteer Services Director
Wellness Program Administrator
Wound Ostomy Continence Nurse (Certified Medicare)