

2021 San Antonio Not-for-Profit Wage and Benefit Survey

List of Jobs

Executive Management

CEO/Executive Director
Chief Administrative Officer
Chief Financial Officer
Chief Operations Officer
Director of Building Maintenance
Director of Child Care
Director of Development and Fundraising
Director of Human Resources
Director of Information Technology
Director of Marketing
Director of Programs
Director of Public Relations
Director of Resident Services
Director of Special Projects
Director of Volunteer Services
Executive Vice President

Accounting/Financial

Accountant I (Degreed)
Accountant I (Non-Degreed)
Accountant II (Degreed)
Accounting Clerk
Accounting Supervisor (Accountants)
Accounts Payable Clerk
Accounts Receivable Clerk/Billing Clerk
Controller
Payroll Clerk

Administration

Administrative Assistant
Assistant to a Senior Executive
Assistant to the CEO
Data Entry Clerk
File Clerk
General Office Clerk
Human Resources Assistant
Human Resources Generalist
Human Resources Manager
Human Resources Recruiter

Office Manager
Receptionist

Agency

Animal Attendant
Child Care Worker
Event Coordinator
Fund Raising Assistant
Fund Raising Manager
Fundraiser
Information and Referral Representative
Instructor
Interviewer/Outreach/Intake Worker
Outreach Coordinator
Program Coordinator
Residential Care Specialist
Residential Care Supervisor
Residential Care Worker
Sales Clerk, Retail
Site Coordinator
Store Manager, Retail
Teacher (Degreed)
Teacher (Non-Degreed)
Teacher's Assistant
Volunteer Coordinator
Volunteer Manager

Counseling

Case Manager (Degreed) - Non-Medical
Counselor (Bachelor's Degreed)
Counselor (Master's Degreed)
Social Worker, BSW
Social Worker, MSW

General Services/Maintenance

Cook
Custodian Supervisor
Custodian/Housekeeper
Delivery Driver
Facilities Manager

Food Service Supervisor
Food Service Worker
Groundskeeper
Maintenance Worker
Security Guard
Van/Bus Driver
Warehouse Manager
Warehouse Materials Handler

Information Systems

Data Analyst
Help Desk Technician
IT Manager

Marketing and Public Relations

Grant Manager/Administrator
Grant Writer
Marketing Coordinator (Non-Degreed)
Marketing Representative (Degreed)
Marketing/Public Relations Assistant
Public Relations Manager
Social Media/Digital Specialist

Medical Professionals

Case Worker
Licensed Vocational Nurse
Medical Assistant
Registered Nurse

Multi-Skilled Positions

Administrative Support
Manager
Parent Educator
Program Manager
Specialist I
Specialist II
Supervisor