

# 2024 TSHHRAE Wage and Benefit Survey

## Participants

AdventHealth System - AdventHealth Central Texas  
AdventHealth System - Texas Health Huguley Hospital Fort Worth South  
Amarillo VA Health Care System  
Baptist Hospitals of Southeast Texas  
Baylor Health Enterprises LP  
Baylor Scott & White All Saints Medical Center - Fort Worth  
Baylor Scott & White Clinic  
Baylor Scott & White Continuing Care Hospital  
Baylor Scott & White EMS, Inc  
Baylor Scott & White Health  
Baylor Scott & White Health Care System Foundation  
Baylor Scott & White Health Plan  
Baylor Scott & White HealthTexas Provider Network  
Baylor Scott & White HealthTexas Provider Network Gastroenterology Services LLP  
Baylor Scott & White Heart and Vascular Hospital  
Baylor Scott & White Irving Healthcare Foundation  
Baylor Scott & White Medical Center - Brenham  
Baylor Scott & White Medical Center - Capitol Area  
Baylor Scott & White Medical Center - Centennial  
Baylor Scott & White Medical Center - College Station  
Baylor Scott & White Medical Center - Garland and McKinney  
Baylor Scott & White Medical Center - Grapevine  
Baylor Scott & White Medical Center - Irving  
Baylor Scott & White Medical Center - Lake Pointe  
Baylor Scott & White Medical Center - Marble Falls  
Baylor Scott & White Medical Center - Plano  
Baylor Scott & White Medical Center - Round Rock  
Baylor Scott & White Medical Center - Taylor  
Baylor Scott & White Medical Center - Waxahachie  
Baylor Scott & White Memorial Hospital  
Baylor Scott & White Quality Alliance  
Baylor Scott & White Research Institute  
Baylor Scott & White Southern Sector Health Initiative  
Baylor Scott & White The Heart Hospital - Denton  
Baylor Scott & White The Heart Hospital - Plano  
Baylor University Medical Center  
Bienvivir All-Inclusive Senior Health  
Burleson St. Joseph Health Center  
Burleson St. Joseph Manor  
Central Texas Veterans Health Care System  
CHI St. Joseph College Station Hospital  
CHI St. Joseph Health Center  
CHRISTUS Baylor Clinics Childrens Hospital of San Antonio  
CHRISTUS Childrens Hospital  
CHRISTUS Childrens Hospital Emergency Care Westover Hills  
CHRISTUS Childrens Hospital Foundations  
CHRISTUS Mother Frances Hospital Jacksonville  
CHRISTUS Mother Frances Hospital South Tyler  
CHRISTUS Mother Frances Hospital Sulphur Springs  
CHRISTUS Mother Frances Hospital Tyler  
CHRISTUS Mother Frances Hospital Winnsboro  
CHRISTUS Santa Rosa Hospital Alamo Heights  
CHRISTUS Santa Rosa Hospital Medical Center  
CHRISTUS Santa Rosa Hospital New Braunfels  
CHRISTUS Santa Rosa Hospital San Marcos  
CHRISTUS Santa Rosa Hospital Westover Hills  
CHRISTUS Southeast Texas Hospital Orange  
CHRISTUS Southeast Texas Jasper Memorial Hospital  
CHRISTUS Southeast Texas St. Elizabeth Hospital  
CHRISTUS Spohn Hospital Alice  
CHRISTUS Spohn Hospital Beeville  
CHRISTUS Spohn Hospital Corpus Christi Shoreline  
CHRISTUS Spohn Hospital Corpus Christi South  
CHRISTUS Spohn Hospital Kleberg  
CHRISTUS Spohn Surgical Hospital  
CHRISTUS St. Michael Hospital Atlanta  
CHRISTUS St. Michael Rehabilitation Hospital  
CHRISTUS TMF Louis Peaches Owen Heart Hospital  
CHRISTUS TMF Louis Peaches Owen Heart Hospital Cardiology  
CHRISTUS Trinity Mother Frances Rehabilitation Hospital  
Citizens Medical Center  
CommuniCare Health Centers - Boerne  
CommuniCare Health Centers - Helotes  
CommuniCare Health Centers - Kyle  
CommuniCare Health Centers - San Antonio  
CommuniCare Health Centers - San Marcos  
CommuniCare Health Centers - Wimberley  
Connally Memorial Medical Center  
ContinueCARE Hospital at Hendrick Medical Center  
ContinueCARE Hospital at Odessa  
ContinueCARE Hospital at Tyler

Cook Children's Health Care System  
Covenant Health System  
Cuero Regional Hospital  
DHR Health - Brownsville  
DHR Health - Edinburg  
DHR Health Clinics - McAllen  
Edinburg Regional Medical Center/Children's Medical Hospital  
El Paso Children's Hospital  
El Paso VA Health Care System  
Electra Hospital District - Electra Home Health  
Electra Hospital District - Electra Medical Clinic  
Electra Hospital District - Electra Medical Supply  
Electra Hospital District - Electra Memorial Hospital  
Electra Hospital District - Goldsmith's Drug  
Electra Hospital District - Iowa Park Clinic  
Electra Hospital District - Iowa Park Pharmacy  
Electra Hospital District - Park Clinic  
Electra Hospital District - Tri-Med Ambulance Service  
Faith Community Health Clinic - Alvord  
Faith Community Health Clinic - Bowie  
Faith Community Health Clinic - Graham  
Faith Community Health System - Jacksboro  
Freestone Medical Center  
Gonzaba Medical Group  
Gonzales Healthcare Systems  
Grimes St. Joseph Health Center  
Guadalupe Regional Medical Center  
HCA - Bay Area Houston Endoscopy  
HCA - Brownsville Surgery Center  
HCA - Calloway Creek Surgery Center  
HCA - Corpus Christi Medical Center  
HCA - Del Sol Medical Center  
HCA - Denton Surgery Center LP  
HCA - Fannin Surgicare  
HCA - GL Endoscopy of Plano  
HCA - Houston Clear Lake  
HCA - Houston Conroe  
HCA - Houston Kingwood  
HCA - Houston Mainland  
HCA - Houston Medical Center  
HCA - Houston Metro Urology Surgery Center  
HCA - Houston North Cypress  
HCA - Houston Northwest  
HCA - Houston Pearland  
HCA - Houston Southeast

HCA - Houston Tomball  
HCA - Houston West  
HCA - Kingwood Surgery Center  
HCA - Las Palmas Medical Center  
HCA - McKinney Surgery Center  
HCA - Medical Center Alliance  
HCA - Medical Center Arlington  
HCA - Medical Center Lewisville  
HCA - Medical Center Mckinney  
HCA - Medical Center Plano  
HCA - Medical City Ambulatory Center  
HCA - Medical City Dallas  
HCA - Medical City Denton  
HCA - Medical City Fort Worth  
HCA - Medical City Frisco  
HCA - Medical City Green Oaks Hospital  
HCA - Medical City Heart & Spine Hospital  
HCA - Medical City Las Colinas  
HCA - Medical City North Hills  
HCA - Medical City Surgery Center Alliance  
HCA - Medical City Surgery Center Frisco  
HCA - Medical City Weatherford  
HCA - Memorial Endoscopy Center  
HCA - Physicians Endoscopy Center  
HCA - Plaza Day Surgery  
HCA - Rio Grande Regional Hospital  
HCA - Surgicare of Sugar Land  
HCA - Texas Orthopedic Hospital  
HCA - Trinity Park Surgery Center  
HCA - Valley Regional Medical Center  
HCA - Womans Hospital of Texas  
HealthCARE Express - Atlanta  
HealthCARE Express - Longview  
HealthCARE Express - Marshall  
HealthCARE Express - Mount Pleasant  
HealthCARE Express - Texarkana  
HealthCARE Express - Wake Village  
HealthTexas  
Hendrick Health System  
Hendrick Medical Center Brownwood  
Hillcrest Baptist Medical Center  
Hillcrest Family Health Center  
Hillcrest Physician Services  
Hope Hospice - Bulverde  
Hope Hospice - New Braunfels  
Huntsville Memorial Hospital

JPS Health Network  
 La Hacienda Treatment Center  
 Longview Regional Medical Center  
 Madison St. Joseph Health Center  
 Matagorda County Hospital District  
 McAllen Heart Hospital  
 McAllen Medical Center  
 Memorial Medical Center  
 Methodist Healthcare Ministries  
 Michael DeBakey VA Medical Center  
 Midland Memorial Hospital  
 Moore County Hospital District  
 North Texas Medical Center  
 Paris Regional Health  
 Peterson Health  
 Rolling Plains Memorial Hospital  
 Shannon Health  
 Shriners Children's Texas  
 South Texas Behavioral Center  
 South Texas Veterans Health Care System  
 St. Joseph Provider - Based Clinic  
 STHS ER at Alamo  
 STHS ER at McColl  
 STHS ER at Mission  
 STHS ER at Monte Cristo  
 STHS ER at Ware  
 STHS ER at Weslaco  
 Tenet Healthcare - Baptist Health System  
 Tenet Healthcare - Baptist Medical Center  
 Tenet Healthcare - Baylor Scott & White Sunnyvale  
 Tenet Healthcare - HealthLink  
 Tenet Healthcare - Micro - Hospital - Weslaco  
 Tenet Healthcare - Mission Trail Baptist Hospital  
 Tenet Healthcare - Nacogdoches Medical Center  
 Tenet Healthcare - North Central Baptist Hospital  
 Tenet Healthcare - Northeast Baptist Hospital  
 Tenet Healthcare - Providence Memorial Hospital  
 Tenet Healthcare - Resolute Health  
 Tenet Healthcare - Sierra Medical Center  
 Tenet Healthcare - Sierra Providence East Medical Center  
 Tenet Healthcare - St. Luke's Baptist Hospital  
 Tenet Healthcare - Transmountain Hospital  
 Tenet Healthcare - Valley Baptist Harlingen  
 Tenet Healthcare - Valley Baptist Hospital Brownsville  
 Tenet Healthcare - Westover Hills Baptist Hospital  
 Texas Children's Hospital  
 Texas Health Alliance  
 Texas Health Arlington Memorial Hospital  
 Texas Health Azle  
 Texas Health Cleburne  
 Texas Health Frisco  
 Texas Health Harris Methodist Hospital - Fort Worth  
 Texas Health Harris Methodist Hospital - Hurst - Euless - Bedford  
 Texas Health Harris Methodist Hospital - Southlake  
 Texas Health Harris Methodist Hospital - Stephenville  
 Texas Health Harris Methodist Southwest - Fort Worth  
 Texas Health Physician Group  
 Texas Health Presbyterian Hospital - Allen  
 Texas Health Presbyterian Hospital - Dallas  
 Texas Health Presbyterian Hospital - Flower Mound  
 Texas Health Presbyterian Hospital - Kaufman  
 Texas Health Presbyterian Hospital - Plano  
 Texas Health Presbyterian Hospital - Rockwall  
 Texas Health Resources  
 Texas Health Resources - Denton  
 Texas Health Wellness Center  
 Texoma Medical Center  
 The Center for Healthcare Services - Bexar County  
 The University of Texas Health at San Antonio  
 Titus Regional Medical Center  
 TMC Bonham Hospital  
 United Regional Hospital  
 United Regional Physician Group  
 United Tissue Resources - Austin  
 United Tissue Resources - San Antonio  
 University Health  
 University Medical Center  
 Uvalde Memorial Hospital  
 VA Austin, Financial Services Center  
 VA Heart of Texas Health Care Network  
 VA North Texas Health Care System  
 VA Texas Valley Coastal Bend Health Care System  
 Val Verde Regional Medical Center  
 We Are Blood - Austin  
 We Are Blood - Cedar Park  
 We Are Blood - Round Rock  
 West Texas VA Health Care System  
 Winkler County Hospital District  
 Yoakum Community Hospital  
 West Texas VA Health Care System  
 Yoakum Community Hospital  
 VA North Texas Health Care System